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APPROVED
AT MTG. OF
JUNE 15, 1989

MEMORANDUM June 15, 1989

TO: BOSTON REDEVELOPMENT AUTHORITY and
STEPHEN COYLE, DIRECTOR

FROM: JOSEPH J. NOONAN, ASSISTANT DIRECTOR FOR
MANAGEMENT AND BUDGET and
BERNICE McLENNAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: IMPLEMENTATION OF VOLUNTARY RETIREMENT BONUS
PROGRAM--BASED ON THE CITY OF BOSTON'S PROGRAM

Approval is requested to implement the City of Boston program for voluntary retirement bonuses for employees who are eligible by virtue of age and years of service.

The offer would include employees who are age 55 or older and have at least 10 years of paid up retirement service, employees who have at least 20 years of paid up retirement service and who are age 41 or over and any employees who are otherwise eligible for retirement.

Employees who opt for this plan will receive a bonus of 25% of their annual base pay.

Current Boston Redevelopment Authority policy will be followed in regard to payment for unused leave time.

The program is voluntary in nature. This offer expires on July 31, 1989. No applications will be accepted after that date.

A memo will be circulated to eligible employees explaining the program in detail and confirming the expiration date for filing for retirement.

VOTED: That the Director be and hereby is, authorized to implement the attached voluntary retirement bonus program for eligible BRA employees; such offer to include the pertinent provisions of the City of Boston program and to include such other terms and conditions as the Director deems appropriate and in the best interest of the Authority.

BOSTON REDEVELOPMENT AUTHORITY

VOLUNTARY RETIREMENT BONUS PROGRAM

The Boston Redevelopment Authority is offering a Voluntary Retirement Bonus Program (VRBP) to all BRA employees, based on the City of Boston Program. This program will expire on July 31, 1989. No applications will be accepted after that date.

The Human Resources Division is responsible for implementing the VRBP and will handle the details of the program.

Following are the pertinent facts of the program:

1. The program is voluntary in nature.

2. The offer expires on July 31, 1989. Therefore, all interested employees must sign their VRBP application form by July 31 1989.

3. The offer includes employees who are age 55 or older and have at least ten (10) years of paid up retirement service, employees who have completed at least twenty (20) years of paid up retirement service and who are age 41 or over, and any employees who are otherwise eligible for retirement.

4. Employees who opt for this plan will receive a bonus of 25% of their annual base pay.

5. Current BRA policy will be followed in regard to payment for unused leave time.

ELIGIBLE RETIREES

NAME	START DATE
ADAMS, BASIL	1-Jul-68
ARNOLD, ROBERT	31-Oct-62
BAKER, DAVID	14-Aug-61
BARBATO, WILLIAM	29-Nov-65
BEATON, JOHN	28-Dec-60
CINELLI, ARMAND	21-Sep-77
CLARK, BEVERLEE	18-Jul-60
CLARK, DOLORES	2-Dec-68
CONNOR, NANCY	6-Mar-67
COSTA, WILLIAM	14-Nov-66
DEROSA, PETER	23-Oct-61
DINNEEN, ALICE	16-Jan-61
DOWNEY, ROBERTA	9-Jun-69
DWYER, EDWARD	3-Oct-73
FEIN-SWAILE, SANDRA	5-Dec-66
FLAHERTY, LAWRENCE	11-Jul-63
FLEBOTTE, PAUL	18-Jul-77
GANZ, ALEX	1-Sep-70
GOLDSTEIN, MEL	21-Feb-79
GYAMFI, MYRTLE	8-Aug-69
HARRIS, MILDRED	9-Jun-69
HILDEBRAND, MARGUERITE	14-Apr-69
HONG, RICHARD	30-Nov-66
JACKLIN, LEON	13-Jun-62
JANJIGIAN, ARAXI	1-Dec-57
KELLIHER, FRANCIS	3-Mar-69
KENNEALLY, GERALD	28-Mar-66
KOFF, LAURENCE	23-Jun-69
KROIN, ROBERT	6-Oct-69
LANDRUM, ADRIENNE	29-Mar-65
LEWIS, MAJOR	29-Jan-68
MCAULIFFE, EDWARD	29-Jan-68
MCBRIEN, HUGH	1-Nov-61
MCCANN, PAUL	16-Sep-58
MCGILVRAY, ROBERT	27-Nov-57
MCLAUGHLIN, THOMAS	5-Dec-77
MCNAMARA, WALTER	26-Mar-79
MEALEY-MUNDY, MARY	5-Dec-66
MERTENS, RICHARD	7-Jan-63
MONTEIRO, MURIEL	29-Jan-68
MUIRHEAD, SHIRLEY	13-Mar-78
MULHERN, JOHN	1-Sep-58
NEITZ, PETER	18-Sep-61
O'CONNOR, CLAIRE	26-Jun-67
ORMISTON, MARY	31-Mar-69
ORPIN, WALLACE	6-Jan-58
PENTA, ALFRED	24-Mar-69
REILLY, WILLIAM A	5-Aug-64
SALTERS, RONALD	16-Sep-68
SARAVELAS, THOMAS	3-Apr-67
SIMONIAN, KANE	1-Jun-39
SMITH, JOAN	10-Sep-62
STRICKLAND, MAXINE	20-Nov-78
THOMPSON, JOSEPHINE	29-Jan-68
TOMASZ, JOHN,	21-Jul-69
TWOHIG, PATRICIA	26-Jun-61
WALLING, JOSEPH	1-Jun-51
WARNER, MARIE	18-Dec-67
WELBY, MARIE	6-Jan-75
WINSTON, GEORGE	12-May-69
WONG, KWON SHU	13-Dec-76
WORONOFF, BERNARD	13-Feb-68
ZAMBUTO, JOANNE	26-Jun-67
ZEIGLER, PHILIP	1-Nov-66
ZEIPE, MIRDZA	27-May-63

65 EMPLOYEES